

## DESIRE TO FLOURISH: STRATEGIC PLAN (2015-2020)



**Mission:** Drawing on its Catholic tradition, St Patrick's College, Maynooth is committed to the highest level in teaching and learning, research, and publication. As an institution it promotes the intellectual, human, and professional development of its students within an environment that respects autonomy and diversity.

The Faculty of Theology, further, strives to communicate, to conserve, and to innovate from within the Christian theological tradition and so contribute creatively to the wider church, society, and culture.

Therefore we will:

1. Enrich Our Identity		2. Enhance Student Experience		3. Increase Student Recruitment		4. Augment Staff Capacity		5. Build Relationships with Partners		6. Strengthen Governance and Infrastructure	
<i>Celebrate and deepen a distinctive identity that is rooted in our mission and Catholic tradition, and practiced in an inclusive and supportive community</i>		<i>Provide a supportive and challenging learning environment in which our students become reflective, skilled and confident graduates</i>		<i>Increase recruitment, retention and progression of students of diverse backgrounds</i>		<i>Enhance staff capacity in areas of research related to our mission, pedagogical best practice, administrative effectiveness, and wellbeing</i>		<i>Foster partnerships, nationally and internationally, with other higher education institutions, statutory bodies, ecclesial and other relevant organisations, and individuals who share our mission</i>		<i>Review and propose sustainable means to strengthen organisation, infrastructure and funding</i>	
<b>Invite</b>											
1.1	Into an inclusive community rooted in a Catholic identity	2.1	Into a personable learning environment, especially in first year	3.1	Potential new cohorts	4.1	New qualified, skilled and diverse staff	5.1	Collaboration with Higher Educational Institutions	6.1	Supplementary skills and experience into governance
<b>Dialogue</b>											
1.2	With other Christian and religious traditions, society and culture	2.2	Towards fuller participation of students	3.2	Towards identifying collaborative opportunities	4.2	Within academic disciplines	5.2	With organisations that share our mission	6.2	Towards a review of corporate governance
<b>Effect</b>											
1.3	Contributions to church, society and culture	2.3	Innovations that foster graduate attributes	3.3	New programmes and flexible modes of delivery	4.3	Professional development	5.3	Sustainable agreements	6.3	New internal organisational structures
<b>Value</b>											
1.4	The liturgical and spiritual life of the community	2.4	Highest standards in teaching and learning	3.4	Progression, especially of postgraduates	4.4	Staff wellbeing	5.4	Our alumni	6.4	A resourced administration and infrastructure
<b>Promote</b>											
1.5	Visibility	2.5	Student achievement	3.5	Targeted initiatives and marketing	4.5	Research culture	5.5	Community and academic engagement	6.5	Financial sustainability